

Initial equality impact assessment screening form This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Community Development		
Service area	Housing Renewal		
Proposal being screened	A revised operating model to support the consolidation and future sustainability of the service across North Yorkshire, including aligning charges and the service offer across legacy areas.		
Officer(s) carrying out screening	Lynn Williams		
What are you proposing to do?	Consolidation of North Yorkshire Council's in-house Lifeline service provision and fees.		
Why are you proposing this? What are the desired outcomes?	The proposal aims to improve consistency and resilience while maintaining support for vulnerable residents, with planned and coordinated service delivery replacing more reactive approaches. Overall, the changes are intended to modernise the service, improve performance, and ensure it remains financially and operationally sustainable.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	Working within existing budgets and with the proposal supporting a move towards a cost recovery model		
<p>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics</p> <p>As part of this assessment, please consider the following questions:</p> <ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? <p>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</p>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	

People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Are from the Armed Forces Community		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people's access to public transport)? Please give details.	Yes – the service is specifically designed to support older and disabled people with low level needs.		
Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No, these are internal standardisation and consolidations between the legacy areas that are unlikely effect on wider organisations or partners .		
Decision (Please tick one option)	EIA not relevant or proportionate:	<input checked="" type="checkbox"/>	Continue to full EIA:
Reason for decision	The proposal relates to aligning charges and the service offer across the different legacy areas. It doesn't involve any measurable increase/decrease in services.		
Signed (Assistant Director or equivalent)	A Rowe		
Date	28/5/26		